

**EMPOWERMENT ACADEMY CHARTER SCHOOL**

**Board of Trustees Regular Meeting  
Thursday, October 12, 2023, 7:30PM**

**240 Ege Avenue  
Jersey City, New Jersey 07304**

**MINUTES**

**A. Call to Order**

**B. Welcome**

**C. Roll Call**

Present: L. Sobel, T. D. Kabiawu, M. Zaslower, S. Saluja

Absent: T. Gallagher, T. Ogorzalek

**D. Approval of September 14 ,2023 Minutes**

Motion: L. Sobel

Second: D. Kabiawu

Approve: L. Sobel, S. Saluja, D. Kabiawu, M. Zaslower

No: None:

Absent: T. Gallagher, T. Ogorzalek

**E. Facilities**

- 1. 23-10-12-01 Resolved,** The EA Board of Trustees approved of the Pre-Development Agreement with Friends of Quality Education and Beloved community Charter School to provide funding improvements at Lot 2, the bus parking lot location adjacent to the Canal Crossing Campus. Funding.

Motion: D. Kabiawu

Second: S. Saluja

Approve: L. Sobel, S. Saluja, D. Kabiawu, M. Zaslower

No: None:

Absent: T. Gallagher, T. Ogorzalek

**F. NJ Learning Acceleration Program – High Impact Tutoring**

- 1. 23-10-12-02 Resolved,** the EA Board of Trustees approves of up to 22 weeks of High Dosage ELA & Math tutoring for up to 11 small 3-5 student groups of behind –grade level third and fourth grade scholars. There will be 8 groups during the day and three after school. The tutoring will be provided virtually by Tutored by Teachers. Cost of the Program \$88,280. Cost may be reimbursed by the NJ Learning Acceleration Program – High Impact Tutoring.

Motion: D. Kabiawu

Second: S. Saluja

Approve: L. Sobel, S. Saluja, D. Kabiawu, M. Zaslower

No: None:

Absent: T. Gallagher, T. Ogorzalek

## G. Human Resources

### Roll Call Vote on Items 1 – 7

Motion: S. Saluja

Second: D. Kabiawu

Approve: L. Sobel, S. Saluja, D. Kabiawu, M. Zaslower

No: None:

Absent: T. Gallagher, T. Ogorzalek

1. **23-10-12-03 Resolved**, The EA Board of Trustees approves of the following SY24 Change in Positions and Revised Contracts effective from September 16,2023 through June 30,2024 per Appendix A Schedule 1.
2. **23-10-12-04 Resolved**, The EA Board of Trustees approves of the following SY24 hires effective October 2, 2023, through June 30,2024 per Appendix A Schedule 2.
3. **23-10-12-05 Resolved**, The EA Board of Trustees approves of the following SY24 Stipends effective September 1,2023 through June 30,2023 per Appendix A, Schedule 3.
4. **23-10-12-06 Resolved**, The EA Board of Trustees approves of the following Resignations with the effective dates listed per Appendix A Schedule 4.
5. **23-10-12-07 Resolved**, The EA Board of Trustees approves of charging \$37,222 of Kadeedra Browne, Social Worker, salary to CRRSA – Mental Health and submit to Grants Management reimbursement of this amount plus \$2,878 for benefits.
6. **23-10-12-08 Resolved**, The EA Board of Trustees approves of charging of the following SY23 Salaries to be paid per Schedule B by the following Federally Funded Programs:
  - a. ESEA Title I Instructional Salaries \$301,777
  - b. ESEA Title I Support Salaries \$281,000
  - c. ESEA Title III Support Salaries \$ 31,174
7. **23-10-12-09 Resolved**, The EA Board of Trustees approves of charging the following SY23 Salaries to be paid per Schedules C, Schedule D & Schedule E by the following Federally Funded Programs:
  - a. CRRSA – ESSER II Instructional Salaries \$73,620
  - b. ESEA – Title I Instructional Salaries \$82,728
  - c. CRRSA – ESSER II Support Salaries \$65,000

## H. Business

### Roll Call Vote on Items 1 – 7

Motion: L. Sobel

Second: D. Kabiawu

Approve: L. Sobel, S. Saluja, D. Kabiawu, M. Zaslower

No: None:

Absent: T. Gallagher, T. Ogorzalek

1. **23-10-12-10 Resolved**, The EA Board of Trustees approves the Payment of Claims in the amount \$720,238.19 for the period 09/02/23 – 10/0123.
2. **23-10-12-11 Resolved**, The EA Board of Trustees authorizes the School Business Administrator to fund the Payrolls of October 15,2023 in the amount of \$770,000 and October 30,2023 in the amount of \$880,000 respectively. Employer Taxes are included in each Payroll.
3. **23-10-12-12 Resolved**, The EA Board of Trustees approves the Board Secretary Report dated September 30, 2023 and its submission to the NJDOE.
4. **23-10-12-13 Resolved**, The EA Board of Trustees authorizes the payment of \$19,701.60 to the Treasurer, State of New Jersey for reimbursement of Pension and FICA costs with salaries from Federally Funded Programs.
5. **23-10-12-14 Resolved**, The EA Board of Trustees approves of the expenditure amount of \$43,807 to Open System Integrators for replacement of the security systems in the High School.
6. **23-10-12-15 Resolved**, The EA Board of Trustees approves of the expenditure amount of \$15,840 to Integrated Register System for a mobile Cash App to eliminate the handling of cash for student activities and functions.
7. **23-10-12-16 Resolved**, The EA Board of Trustees approves the expenditure amount of \$48,986.67 to Infinite Campus for a new Student Information System.

## I. Cultural Events

### Roll Call Vote on Items 1

Motion: D. Kabiawu

Second: L. Sobel

Approve: L. Sobel, S. Saluja, D. Kabiawu, M. Zaslower

No: None:

Absent: T. Gallagher, T. Ogorzalek

1. **23-10-12-17** Resolved, The EA Board of Trustees approves of the following expenditures for the Middle School's Fall Cultural Events:

Date	Event	Cost
10/13/23	Muffins with Mom	\$500
10/20/23	Fall Field Day	\$1,000
10/29/23	Cancer Walk	\$1,200

## J. Field Trips

### Roll Call Vote on Items 1

Motion: D. Kabiawu

Second: L. Sobel

Approve: L. Sobel, S. Saluja, D. Kabiawu, M. Zaslower

No: None:

Absent: T. Gallagher, T. Ogorzalek

1. **23-10-12-18** Resolved, The EA Board of Trustees approves of the following Field Trips listed below:

Date	Grade	Location	Cost
11/15	9	American Museum of Natural History	\$2,962.35
11/6	1	Jenkinson's Aquarium	\$2,805
11/6	2	Vonthun Farm Stand	\$2,295
11/6	3	Bronx Zoo	\$2,182.50
11/6	4	Ellis Island	\$2,403.50
11/6	K	Demarest Farms	\$3,600